



# Employee Perks

Indian River County Board of County Commissioners

## Who We Are & What We Do

Indian River County Board of County Commissioners is responsible for the services that meets the needs of the residents and visitors of the county. Our range of services vary from Parks, Recreation and Conservation, Utilities, Community Services, Public Works, Planning and Development, Emergency Services and more! Here at Indian River County we have careers suited to every interest and skill, from entry level positions up to executive leadership positions, with opportunities for professional growth and development. Many of our employees began their employment with us taking a “job” and ended up with a career. With over 1,000 employees and a variety of career opportunities, you have the ability to learn and grow at Indian River County.



### Time off & Holidays

- **Paid Holidays** – 10 days per year
- **Paid Personal Day**– 2 days per fiscal year
- **Paid Vacation Time**– Accrued hours per month increasing with length of service



### Retirement

- **Florida Retirement System (FRS)**  
Two retirement plans to choose from:  
Investment Plan or Pension Plan
- **Deferred Compensation (457b plan):**  
Voluntary retirement savings account



### Low Cost Health Benefits

- **Two Medical Insurance plans**
- **Free Dental, Vision, Long-Term Disability, and Basic Life Insurance**
- **Flex Spending Account**
- **Short-Term Disability**



### Employee Development

- **Tuition Assistance**
- **HR 10 & 2** – Monthly trainings
- **Internal Growth Opportunities**



### Employee Health Center

- **No cost visit:** Employees, Retirees and dependents over the age of two enrolled in the health plan have access to Everside Health Center at no cost.
- **Annual physical exams**
- **Chronic condition management**
- **Mental health screenings**
- **Select onsite medications at no cost**
- **Sick and urgent care**



### Contact Us

- **Human Resources Department**
- **1800 27th Street (Bldg. B)**  
**Vero Beach, FL 32960**
- **772-226-1628**
- **[indianriver.gov](http://indianriver.gov)**

**Your Career Starts Here!**